

SALARY TABLE 2020-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.16%
FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL
TOTAL INCREASE: 3.04%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.44 | \$ 11.82 | \$ 12.20 | \$ 12.58 | \$ 12.96 | \$ 13.18 | \$ 13.56 | \$ 13.94 | \$ 13.95 | \$ 14.31 |
| | O | 17.16 | 17.73 | 18.30 | 18.87 | 19.44 | 19.77 | 20.34 | 20.91 | 20.93 | 21.47 |
| 2 | B | 12.86 | 13.17 | 13.59 | 13.95 | 14.11 | 14.53 | 14.94 | 15.36 | 15.77 | 16.19 |
| | O | 19.29 | 19.76 | 20.39 | 20.93 | 21.17 | 21.80 | 22.41 | 23.04 | 23.66 | 24.29 |
| 3 | B | 16.84 | 17.31 | 17.78 | 18.24 | 18.71 | 19.18 | 19.65 | 20.11 | 20.58 | 21.05 |
| | O | 25.26 | 25.97 | 26.67 | 27.36 | 28.07 | 28.77 | 29.48 | 30.17 | 30.87 | 31.58 |
| 4 | B | 18.90 | 19.43 | 19.95 | 20.48 | 21.00 | 21.53 | 22.06 | 22.58 | 23.10 | 23.63 |
| | O | 28.35 | 29.15 | 29.93 | 30.72 | 31.50 | 32.30 | 33.09 | 33.87 | 34.65 | 35.45 |
| 5 | B | 21.74 | 22.33 | 22.92 | 23.50 | 24.09 | 24.68 | 25.27 | 25.85 | 26.44 | 27.03 |
| | O | 32.61 | 33.50 | 34.38 | 35.25 | 36.14 | 37.02 | 37.91 | 38.78 | 39.66 | 40.55 |
| 6 | B | 22.92 | 23.58 | 24.23 | 24.89 | 25.54 | 26.20 | 26.85 | 27.51 | 28.16 | 28.82 |
| | O | 34.38 | 35.37 | 36.35 | 37.34 | 38.31 | 39.30 | 40.28 | 41.27 | 42.24 | 43.23 |
| 7 | B | 24.74 | 25.47 | 26.20 | 26.93 | 27.65 | 28.38 | 29.11 | 29.84 | 30.56 | 31.29 |
| | O | 37.11 | 38.21 | 39.30 | 40.40 | 41.48 | 42.57 | 43.67 | 44.76 | 45.85 | 46.94 |
| 8 | B | 25.79 | 26.60 | 27.40 | 28.21 | 29.02 | 29.82 | 30.63 | 31.43 | 32.24 | 33.05 |
| | O | 38.69 | 39.90 | 41.10 | 42.32 | 43.53 | 44.73 | 45.94 | 47.15 | 48.36 | 49.57 |
| 9 | B | 27.60 | 28.49 | 29.38 | 30.27 | 31.16 | 32.05 | 32.94 | 33.83 | 34.72 | 35.61 |
| | O | 41.40 | 42.74 | 44.07 | 45.41 | 46.75 | 48.09 | 49.43 | 50.77 | 52.11 | 53.45 |
| 10 | B | 30.39 | 31.37 | 32.35 | 33.33 | 34.31 | 35.29 | 36.27 | 37.25 | 38.23 | 39.22 |
| | O | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 |
| 11 | B | 32.31 | 33.39 | 34.47 | 35.54 | 36.62 | 37.70 | 38.78 | 39.85 | 40.93 | 42.01 |
| | O | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 |
| 12 | B | 38.73 | 40.02 | 41.31 | 42.60 | 43.90 | 45.19 | 46.48 | 47.77 | 49.06 | 50.35 |
| | O | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 45.59 | 46.48 | 47.77 | 49.06 | 50.35 |
| 13 | B | 46.06 | 47.59 | 49.13 | 50.66 | 52.20 | 53.73 | 55.27 | 56.80 | 58.34 | 59.87 |
| | O | 46.06 | 47.59 | 49.13 | 50.66 | 52.20 | 53.73 | 55.27 | 56.80 | 58.34 | 59.87 |
| 14 | B | 54.42 | 56.24 | 58.05 | 59.86 | 61.68 | 63.49 | 65.31 | 67.12 | 68.93 | 70.75 |
| | O | 54.42 | 56.24 | 58.05 | 59.86 | 61.68 | 63.49 | 65.31 | 67.12 | 68.93 | 70.75 |
| 15 | B | 64.02 | 66.15 | 68.28 | 70.42 | 72.55 | 74.69 | 76.82 | 78.95 | 81.09 | 81.84 |
| | O | 64.02 | 66.15 | 68.28 | 70.42 | 72.55 | 74.69 | 76.82 | 78.95 | 81.09 | 81.84 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>